# COMMON CONSTRUCTION WAGE SCALE

20130261 AFC-519

Date: June 13, 2013

City: Lafayette

County: Tippecanoe

**Project Description and Scope:** 

#### CITY OF LAFAYETTE

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

# HEAVY/HIGHWAY

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Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	\$0.00
11000000011001	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Done makers	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers				
33.14.1111,14.10	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
•	Unskilled	\$13.57	\$14.17	\$27.74
Carpenters				
O. P. ******	Skilled	\$25.72	\$15.37	\$41.09
	Semiskilled	\$19.29	\$11.42	\$30.71
	Unskilled	\$11.57	\$6.96	\$18.53
Cement Masons				
Comont nanovno	Skilled	\$25.70	\$13.98	\$39.68
	Semiskilled	\$20.56	\$13.98	\$34.54
	Unskilled	\$17.99	\$13.98	\$31.97

Drywall Finishers				
•	Skilled	\$23.05	\$13.86	\$36.91
	Semiskilled	\$18.40	\$13.86	\$32.26
	Unskilled	\$11.50	\$13.86	\$25.36
Drywall Installers				
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Electricians			<b>.</b>	*
	Skilled	\$31.04	\$15.40	\$46.44
	Semiskilled	\$18.62	\$15.40	\$34.02
	Unskilled	\$12.42	\$5.97	\$18.39
Elevator Constructors	G1 111 1	<b># 41 00</b> #	<b>#20.020</b>	671 A3
	Skilled	\$41.995	\$29.030	\$71.03
	Semiskilled	\$29.40	\$28.03 \$27.06	\$57.43 \$50.16
	Unskilled	\$23.10	\$27.00	\$50.10
Floorcovers	OLUB. I	<b>\$26.05</b>	\$13,32	\$39.37
	Skilled Semiskilled	\$26.05 \$19.54	\$13.32 \$6.60	\$29.50
	Unskilled	\$19.34	\$6.60	\$18.32
Glaziers				
Giaziera	Skilled	\$25.86	\$12.90	\$38.76
	Semiskilled	\$18.11	\$11.10	\$29.21
	Unskilled	\$12.93	\$9.90	\$22.83
Iron Workers				
	Skilled	\$29.29	\$19.42	\$48.71
	Semiskilled	\$21.97	\$19.42	\$41.39
	Unskilled	\$17.57	\$19.42	\$36.99
Laborers				
	Skilled	\$23.62	\$12.41	\$36.03
	Semiskilled	\$23.12	\$12.41	\$35.53
	Unskilled	\$22.62	\$12.41	\$35.03
Mechanical Insulators			046.65	<b>645.00</b>
	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03

Millwrights				
	Skilled	\$26.12	\$16.00	\$42.12
	Semiskilled	\$20.90	\$16.00	\$36.90
	Unskilled	\$15.67	\$16.00	\$31.67
Operating Engineers		***	<b>0.50</b>	<b>#</b> 46.06
	Skilled	\$30.75	\$15.31	\$46.06
	Semiskilled	\$27.68	\$15.31	\$42.99
	Unskilled	\$23.06	\$15.31	\$38.37
Painters/Brush/Roll				
	Skilled	\$23.00	\$13.86	\$36.86
	Semiskilled	\$18.40	\$13.86	\$32.26
	Unskilled	\$11.50	\$13.86	\$25.36
Painters/Spray/Sandbla	est			
T minter of other my to minter of	Skilled	\$24.00	\$13.86	\$37.86
	Semiskilled	\$19.40	\$13.86	\$33.26
	Unskilled	\$12.50	\$13.86	\$26.36
Th. (1) . (2) . (1)				
Pipefitters & Steamfitte		ቀንድ የኅ	\$13.77	\$49.59
	Skilled Semiskilled	\$35.82 \$21.49	\$13.77	\$35.26
	Unskilled	\$17.91	\$6.20	\$24.11
	Oliskineu	Φ17.71	ψ0.20	ΨΔ.1.11
Plasters				
	Skilled	\$26.21	\$14.13	\$40.34
	Semiskilled	\$20.97	\$14.13	\$35.10
	Unskilled	\$18.35	\$14.13	\$32.48
Plumbers				
	Skilled	\$35.82	\$13.77	\$49.59
	Semiskilled	\$21.49	\$13.77	\$35.26
	Unskilled	\$17.91	\$6.20	\$24.11
Pointer/Caulker/Clean	ers			
T Office of Children	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Roofers				
Wooters	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
	~ ILLIANIA O	+·-·	,	,

Sheet Metal Workers				
	Skilled	\$31.01	\$20.90	\$51.91
	Semiskilled	\$20.16	\$16.81	\$36.97
	Unskilled	\$15.15	\$15.16	\$30.31
		<b>+</b> - <b>+</b>	•	
Sound and Communica	tion			
Workers				
	Skilled	\$25.95	\$11.19	\$37.14
	Semiskilled	\$16.87	\$10.92	\$27.79
	Unskilled	\$12.98	\$5.74	\$18.72
Sprinkler Fitters				
•	Skilled	\$33.37	\$16.47	\$49.84
	Semiskilled	\$21.58	\$16.47	\$38.05
	Unskilled	\$16.85	\$14.22	\$31.07
Stone Masons	a	<b>*25.12</b>	Φ1.4.1 <i>α</i>	<b># 41 20</b>
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Teamsters	Skilled	\$27.91	\$12.81	\$40.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
(I) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Technical Engineers	C1-111- J	<b>905 50</b>	¢1.4.60	\$40.19
	Skilled	\$25.59	\$14.60	540.19 N/A
	Semiskilled	N/A	N/A	N/A N/A
	Unskilled	N/A	N/A	IN/A
Tile & Marble Setters				
	Skilled	\$28.98	\$10.85	\$39.83
	Semiskilled	\$26.09	\$10.85	\$36.94
	Unskilled	\$13.08	\$10.85	\$23.93
Terrazzo Workers				
A VIII NAZZO TY OTAKO I O	Skilled	\$29.57	\$10.96	\$40.53
	Semiskilled	\$26.62	\$10.96	\$37.58
	Unskilled	\$13.35	\$10.96	\$24.31
Transported II de contrat de la	<b>h</b> a.ua			
Terrazzo Helpers/Finis	ners Skilled	\$19.07	\$7.06	\$26.13
	Semiskilled	\$19.07 \$16.37	\$7.06 \$7.06	\$23.43
	Unskilled	\$10.57	\$7.06 \$7.06	\$19.50
	OHSKHIÇU	ψ12,Τ₹	Ψ1.00	Ψ17.00

#### Tile & Marble Helper/Finishers

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18
Unskilled	\$12.45	\$7.07	\$19.52

[Add classifications as required by the project]

#### **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

ABC

Homes C. Million
Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date: June 13, 2013

Format updated 6/06/2006

2013 0261 APL -C10

#### COMMON CONSTRUCTION WAGE SCALE

Date: June 13, 2013

City: Lafayette

**County: TIPPECANOE** 

**Project Description and Scope:** 

CITY OF LAFAYETTE

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

# COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$12.40	\$34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers				
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Carpenters				
	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	\$20.37	\$12.30	\$32.67
	Unskilled	\$12.22	\$7.00	\$19.22
		Page 1 of 6		

Carpet Layers				
• •	Skilled	\$26.05	\$13.32	\$39.37
	Semiskilled	\$19.54	\$6.60	\$29.50
	Unskilled	\$11.72	\$6.60	\$18.32
Cement Masons				
	Skilled	\$25.70	\$13.98	\$39.68
	Semiskilled	\$20.56	\$13.98	\$34.54
	Unskilled	\$17.99	\$13.98	\$31.97
Drywall Finishers	~		442.05	***
	Skilled	\$23.05	\$13.86	\$36.91
	Semiskilled	\$19.40	\$13.86	\$33.26
	Unskilled	\$12.50	\$13.86	\$26.36
Drywall Installers	01.11. 1	ф <b>од</b> 1.6	φ1./ C1	ቀላጋ ረጣ
	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	\$20.37	\$12.30	\$32.67
	Unskilled	\$12.22	\$7.00	\$19.22
T21422				
Electricians	01.911.4	ቀን1 ለታ	<b>ቀ</b> 1 ሮ 4 ቦ	<b>ቀ</b> ፈረ ፈፈ
	Skilled	\$31.04	\$15.40	\$46.44
	Semiskilled	\$18.62	\$15.40	\$34.02
	Unskilled	\$12.42	\$5.97	\$18.39
Elevator Constructors				
Elevator Constructors	Skilled	\$41.995	\$29.030	\$71.03
	Semiskilled	\$29.40	\$28.03	\$57.43
	Unskilled	\$23.10	\$27.06	\$50.16
	Otiskined	Ψ23.10	ψ27.00	\$50.10
Floorcovers				
11001001015	Skilled	\$26.05	\$13.32	\$39.37
	Semiskilled	\$19.54	\$6.60	\$29.50
	Unskilled	\$11.72	\$6.60	\$18.32
		<b>V111.</b>	<b>40.0</b> 0	<b>410.02</b>
Glaziers				
	Skilled	\$25.86	\$12.90	\$38.76
	Semiskilled	\$18.11	\$11.10	\$29.21
	Unskilled	\$12.93	\$9.90	\$22.83
Iron Workers				
	Skilled	\$29.29	\$19.42	\$48.71
	Semiskilled	\$21.97	\$19.42	\$41.39
	Unskilled	\$17.57	\$19.42	\$36.99
		Page 2 of 6		
		<del>-</del>		

Laborers	Skilled Semiskilled	\$22.28 \$22.03	\$12.40 \$12.40	\$34.68 \$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
Mechanical Insulators				
	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Millwrights				
	Skilled	\$26.12	\$16.00	\$42.12
	Semiskilled	\$20.90	\$16.00	\$36.90
	Unskilled	\$15.67	\$16.00	\$31.67
Operating Engineers				
	Skilled	\$30.61	\$15.30	\$45.91
	Semiskilled	\$27.54	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
Painters/Brush/Roll				
	Skilled	\$23.00	\$13.86	\$36.86
	Semiskilled	\$18.40	\$13.86	\$32.26
	Unskilled	\$11.50	\$13.86	\$25.36
Painters/Spray/Sandbla				
	Skilled	\$24.00	\$13.86	\$37.86
	Semiskilled	\$19.50	\$13.86	\$33.36
	Unskilled	\$12.50	\$13.86	\$26.36
Paperhanger				
	Skilled	\$23.00	\$13.86	\$36.86
	Semiskilled	\$18.40	\$13.86	\$32.26
	Unskilled	\$11.50	\$13.86	\$25.36
Pipefitters & Steamfitte	ers			
	Skilled	\$35.82	\$13.77	\$49.59
	Semiskilled	\$21.49	\$13.77	\$35.26
	Unskilled	\$17.91	\$6.20	\$24.11
Plasters				
	Skilled	\$26.21	\$14.13	\$40.34
	Semiskilled	\$20.97	\$14.13	\$35.10
	Unskilled	\$18.35	\$14.13	\$32.48

Plumbers				
	Skilled	\$35.82	\$13.77	\$49.59
	Semiskilled	\$21.49	\$13.77	\$35.26
	Unskilled	\$17.91	\$6.20	\$24.11
Pointer/Caulker/Clean		di 0. 85 . 4. 0	****	
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
SHOOT HEELIN IT OF REALS	Skilled	\$31.01	\$20.90	\$51.91
	Semiskilled	\$20.16	\$16.81	\$36.97
	Unskilled	\$15.15	\$15.16	\$30.31
Sound and Communica Workers	ntion			
vy orkers	Skilled	\$25.95	\$11.19	\$37.14
	Semiskilled	\$16.87	\$10.92	\$27.79
	Unskilled	\$12.98	\$5.74	\$18.72
		<b>,</b>	•••	
Sprinkler Fitters				
	Skilled	\$33.37	\$16.47	\$49.84
	Semiskilled	\$21.58	\$16.47	\$38.05
	Unskilled	\$16.85	\$14.22	\$31.07
Stone Masons				
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Teamsters	Skilled	\$27.91	\$12.81	\$40.72
× ••••••••••••••••••••••••••••••••••••	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
1 connear Engineers	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	N/A	N/A	Ψ-13.67 N/A
	Unskilled	N/A	N/A	N/A

Tile & Marble Setters					
	Skilled	\$28.98	\$10.85	\$39.83	
	Semiskilled	\$26.09	\$10.85	\$36.94	
	Unskilled	\$13.08	\$10.85	\$23.93	
Terrazzo Workers					
	Skilled	\$29.57	\$10.96	\$40.53	
	Semiskilled	\$26.62	\$10.96	\$37.58	
	Unskilled	\$13.35	\$10.96	\$24.31	
Terrazzo Helpers/Finis	hers				
•	Skilled	\$19.96	\$7.07	\$27.03	
	Semiskilled	\$18.11	\$7.07	\$25.18	
	Unskilled	\$12.45	\$7.07	\$19.52	
Tile& Marble Helpers/Finishers					
•	Skilled	\$19.07	\$7.06	\$26.13	
	Semiskilled	\$16.37	\$7.06	\$23.43	
	Unskilled	\$12.44	\$7.06	\$19.50	

#### **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ndiana State AFL-CIO Representative

Awarding Agency Representative

LOUINEL MA

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: June 13, 2013

Format updated 6/06/2006